

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0001 AA01	Administrative Assistant – Level I	HR	\$32.46	\$33.27	\$34.10	\$34.96	\$35.83	\$36.73
0001 AA02	Administrative Assistant – Level II	HR	\$44.44	\$45.55	\$46.69	\$47.86	\$49.05	\$50.28
0001 AB01	Application Engineer – Level I	HR	\$73.16	\$74.99	\$76.86	\$78.79	\$80.75	\$82.77
0001 AB02	Application Engineer – Level II	HR	\$106.47	\$109.13	\$111.86	\$114.66	\$117.52	\$120.46
0001 AC01	Application Programmer – Level I	HR	\$63.03	\$64.61	\$66.22	\$67.88	\$69.57	\$71.31
0001 AC02	Application Programmer – Level II	HR	\$83.21	\$85.29	\$87.42	\$89.61	\$91.85	\$94.14
0001 AC03	Applications Programmer – Level III	HR	\$120.09	\$123.09	\$126.17	\$129.32	\$132.56	\$135.87
0001 AD00	Application Systems Analyst	HR	\$118.97	\$121.94	\$124.99	\$128.12	\$131.32	\$134.60
0001 AE00	Biostatatician	HR	\$117.55	\$120.49	\$123.50	\$126.59	\$129.75	\$133.00
0001 AF01	Business Analyst – Level I	HR	\$71.84	\$73.64	\$75.48	\$77.36	\$79.30	\$81.28
0001 AF02	Business Analyst – Level II	HR	\$95.57	\$97.96	\$100.41	\$102.92	\$105.49	\$108.13
0001 AF03	Business Analyst – Level III	HR	\$139.56	\$143.05	\$146.63	\$150.29	\$154.05	\$157.90
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$83.72	\$85.81	\$87.96	\$90.16	\$92.41	\$94.72
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$106.19	\$108.84	\$111.57	\$114.36	\$117.21	\$120.14
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$153.37	\$157.20	\$161.13	\$165.16	\$169.29	\$173.52
0001 AH00	Chief Information Security Officer	HR	\$170.99	\$175.26	\$179.65	\$184.14	\$188.74	\$193.46
0001 AI00	Communications Hardware Specialist	HR	\$87.91	\$90.11	\$92.36	\$94.67	\$97.04	\$99.46
0001 AJ00	Communications Network Manager	HR	\$113.25	\$116.08	\$118.98	\$121.96	\$125.01	\$128.13
0001 AK00	Communications Software Specialist	HR	\$101.97	\$104.52	\$107.13	\$109.81	\$112.56	\$115.37
0001 AL00	Communications Specialist	HR	\$104.17	\$106.77	\$109.44	\$112.18	\$114.98	\$117.86
0001 AM00	Computer Data Librarian	HR	\$43.02	\$44.10	\$45.20	\$46.33	\$47.49	\$48.67
0001 AN00	Computer Scientist	HR	\$152.21	\$156.02	\$159.92	\$163.91	\$168.01	\$172.21
0001 AO01	Computer Security System Specialist – Level I	HR	\$80.14	\$82.14	\$84.20	\$86.30	\$88.46	\$90.67
0001 AO02	Computer Security System Specialist – Level II	HR	\$117.89	\$120.84	\$123.86	\$126.95	\$130.13	\$133.38
0001 AO03	Computer Security System Specialist – Level III	HR	\$157.26	\$161.19	\$165.22	\$169.35	\$173.59	\$177.93
0001 AP01	Computer Systems Analyst – Level I	HR	\$74.57	\$76.43	\$78.35	\$80.30	\$82.31	\$84.37
0001 AP02	Computer Systems Analyst – Level II	HR	\$116.11	\$119.01	\$121.99	\$125.04	\$128.16	\$131.37
0001 AP03	Computer Systems Analyst – Level III	HR	\$132.25	\$135.56	\$138.95	\$142.42	\$145.98	\$149.63
0001 AQ00	Configuration Management Specialist	HR	\$68.52	\$70.23	\$71.99	\$73.79	\$75.63	\$77.52
0001 AR01	Cost Analyst – Level I	HR	\$81.77	\$83.81	\$85.91	\$88.06	\$90.26	\$92.52
0001 AR02	Cost Analyst – Level II	HR	\$115.66	\$118.55	\$121.52	\$124.55	\$127.67	\$130.86

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AS00	Data Entry Clerk	HR	\$38.27	\$39.23	\$40.21	\$41.21	\$42.24	\$43.30
0001 AT00	Data Security Specialist	HR	\$94.57	\$96.93	\$99.36	\$101.84	\$104.39	\$107.00
0001 AU00	Data Standardization Specialist	HR	\$89.60	\$91.84	\$94.14	\$96.49	\$98.90	\$101.37
0001 AV00	Database Administrator	HR	\$120.09	\$123.09	\$126.17	\$129.32	\$132.56	\$135.87
0001 AW01	Database Management Specialist – Level I	HR	\$61.40	\$62.94	\$64.51	\$66.12	\$67.77	\$69.47
0001 AW02	Database Management Specialist – Level II	HR	\$90.30	\$92.56	\$94.87	\$97.24	\$99.67	\$102.17
0001 AW03	Database Management Specialist – Level III	HR	\$114.85	\$117.72	\$120.66	\$123.68	\$126.77	\$129.94
0001 AX01	Database Specialist – Level I	HR	\$56.43	\$57.84	\$59.29	\$60.77	\$62.29	\$63.85
0001 AX02	Database Specialist – Level II	HR	\$89.47	\$91.71	\$94.00	\$96.35	\$98.76	\$101.23
0001 AX03	Database Specialist – Level III	HR	\$108.71	\$111.43	\$114.21	\$117.07	\$120.00	\$123.00
0001 AY00	Data Warehousing Administrator	HR	\$118.19	\$121.14	\$124.17	\$127.28	\$130.46	\$133.72
0001 AZ00	Data Warehouse Analyst	HR	\$120.17	\$123.17	\$126.25	\$129.41	\$132.65	\$135.96
0001 BA00	Data Warehouse Programmer	HR	\$106.21	\$108.87	\$111.59	\$114.38	\$117.24	\$120.17
0001 BB00	Disaster Recovery Specialist	HR	\$102.38	\$104.94	\$107.56	\$110.25	\$113.01	\$115.83
0001 BC01	Document Control Specialist – Level I	HR	\$42.19	\$43.24	\$44.33	\$45.43	\$46.57	\$47.73
0001 BC02	Document Control Specialist - Level II	HR	\$56.42	\$57.83	\$59.28	\$60.76	\$62.28	\$63.83
0001 BC03	Document Control Specialist – Level III	HR	\$67.20	\$68.88	\$70.60	\$72.37	\$74.18	\$76.03
0001 BD01	Document Support Specialist – Level I	HR	\$41.19	\$42.22	\$43.28	\$44.36	\$45.47	\$46.60
0001 BD02	Document Support Specialist – Level II	HR	\$55.87	\$57.27	\$58.70	\$60.17	\$61.67	\$63.21
0001 BE00	Duplicating Machine Operator	HR	\$39.46	\$40.45	\$41.46	\$42.49	\$43.56	\$44.65
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$97.48	\$99.92	\$102.41	\$104.98	\$107.60	\$110.29
0001 BG00	Electronic Meeting Technographer	HR	\$56.33	\$57.74	\$59.18	\$60.66	\$62.18	\$63.73
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$129.50	\$132.74	\$136.06	\$139.46	\$142.94	\$146.52
0001 BI00	Facilitator	HR	\$68.51	\$70.22	\$71.98	\$73.78	\$75.62	\$77.51
0001 BJ00	Financial Analyst – IT	HR	\$88.50	\$90.71	\$92.98	\$95.30	\$97.69	\$100.13
0001 BK01	Functional Analyst – Level I	HR	\$66.50	\$68.16	\$69.87	\$71.61	\$73.40	\$75.24
0001 BK02	Functional Analyst – Level II	HR	\$91.55	\$93.84	\$96.18	\$98.59	\$101.05	\$103.58
0001 BL01	General Clerk – Level I	HR	\$35.35	\$36.23	\$37.14	\$38.07	\$39.02	\$40.00
0001 BL02	General Clerk – Level II	HR	\$40.71	\$41.73	\$42.77	\$43.84	\$44.94	\$46.06
0001 BL03	General Clerk – Level III	HR	\$44.69	\$45.81	\$46.95	\$48.13	\$49.33	\$50.56
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$124.19	\$127.29	\$130.48	\$133.74	\$137.08	\$140.51
0001 BN00	Graphical User Interface Designer	HR	\$97.27	\$99.70	\$102.19	\$104.75	\$107.37	\$110.05

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BO00	Graphics Specialist	HR	\$91.25	\$93.53	\$95.87	\$98.27	\$100.72	\$103.24
0001 BP00	Hardware Draftsman	HR	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84
0001 BQ01	Hardware Installation Technician – Level I	HR	\$45.18	\$46.31	\$47.47	\$48.65	\$49.87	\$51.12
0001 BQ02	Hardware Installation Technician – Level II	HR	\$54.74	\$56.11	\$57.51	\$58.95	\$60.42	\$61.93
0001 BR00	Hardware Specialist – Information Technology	HR	\$98.19	\$100.64	\$103.16	\$105.74	\$108.38	\$111.09
0001 BS00	Help Desk Manager	HR	\$83.57	\$85.66	\$87.80	\$90.00	\$92.25	\$94.55
0001 BT00	Help Desk Specialist	HR	\$66.22	\$67.88	\$69.57	\$71.31	\$73.09	\$74.92
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.39	\$56.77	\$58.19	\$59.65	\$61.14	\$62.67
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.68	\$67.32	\$69.01	\$70.73	\$72.50	\$74.31
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$84.60	\$86.72	\$88.88	\$91.10	\$93.38	\$95.72
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$125.83	\$128.98	\$132.20	\$135.51	\$138.89	\$142.37
0001 BW01	Information Engineer – Level I	HR	\$80.93	\$82.95	\$85.03	\$87.15	\$89.33	\$91.56
0001 BW02	Information Engineer – Level II	HR	\$119.52	\$122.51	\$125.57	\$128.71	\$131.93	\$135.23
0001 BX00	Information Resource Management Analyst	HR	\$125.83	\$128.98	\$132.20	\$135.51	\$138.89	\$142.37
0001 BY00	Information Systems Training Specialist	HR	\$90.00	\$92.25	\$94.56	\$96.92	\$99.34	\$101.83
0001 BZ00	IT Policy/Legislative Specialist	HR	\$124.67	\$127.79	\$130.98	\$134.26	\$137.61	\$141.05
0001 CA00	IT Strategic/Capital Planner	HR	\$153.26	\$157.09	\$161.02	\$165.04	\$169.17	\$173.40
0001 CB00	Knowledge Management Specialist	HR	\$81.16	\$83.19	\$85.27	\$87.40	\$89.59	\$91.83
0001 CC00	Librarian	HR	\$43.75	\$44.84	\$45.96	\$47.11	\$48.29	\$49.50
0001 CD00	Librarian Technician	HR	\$39.53	\$40.52	\$41.53	\$42.57	\$43.63	\$44.72
0001 CE00	Medical Billing/Account Management Specialist	HR	\$79.02	\$81.00	\$83.02	\$85.10	\$87.22	\$89.40
0001 CF00	Modeling and Simulation Specialist	HR	\$139.60	\$143.09	\$146.67	\$150.33	\$154.09	\$157.94
0001 CG00	Network Administrator	HR	\$106.21	\$108.87	\$111.59	\$114.38	\$117.24	\$120.17
0001 CH00	Network Draftsman	HR	\$72.21	\$74.02	\$75.87	\$77.76	\$79.71	\$81.70
0001 CI01	Network Installation Technician – Level I	HR	\$57.83	\$59.28	\$60.76	\$62.28	\$63.83	\$65.43
0001 CI02	Network Installation Technician – Level II	HR	\$69.72	\$71.46	\$73.25	\$75.08	\$76.96	\$78.88
0001 CJ00	Network Support Technician	HR	\$56.99	\$58.41	\$59.88	\$61.37	\$62.91	\$64.48
0001 CK00	Operations Manager	HR	\$116.16	\$119.06	\$122.04	\$125.09	\$128.22	\$131.42
0001 CL00	Procurement Product Specialist	HR	\$84.98	\$87.10	\$89.28	\$91.51	\$93.80	\$96.15
0001 CM00	Program Administration Specialist	HR	\$71.54	\$73.33	\$75.16	\$77.04	\$78.97	\$80.94
0001 CN00	Program Analyst	HR	\$82.59	\$84.65	\$86.77	\$88.94	\$91.16	\$93.44
0001 CO00	Program Manager	HR	\$155.73	\$159.62	\$163.61	\$167.70	\$171.90	\$176.19

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CP00	Project Control Specialist	HR	\$103.35	\$105.93	\$108.58	\$111.30	\$114.08	\$116.93
0001 CQ00	Project Leader	HR	\$125.56	\$128.70	\$131.92	\$135.21	\$138.59	\$142.06
0001 CR01	Project Manager – Level I	HR	\$93.94	\$96.29	\$98.70	\$101.16	\$103.69	\$106.28
0001 CR02	Project Manager – Level II	HR	\$117.61	\$120.55	\$123.56	\$126.65	\$129.82	\$133.06
0001 CR03	Project Manager – Level III	HR	\$154.19	\$158.04	\$162.00	\$166.05	\$170.20	\$174.45
0001 CS00	Public Health Analyst	HR	\$106.86	\$109.53	\$112.27	\$115.08	\$117.95	\$120.90
0001 CT00	Quality Assurance Analyst	HR	\$92.12	\$94.42	\$96.78	\$99.20	\$101.68	\$104.23
0001 CU00	Quality Assurance Manager	HR	\$129.18	\$132.41	\$135.72	\$139.11	\$142.59	\$146.16
0001 CV00	Quality Assurance Specialist	HR	\$102.36	\$104.92	\$107.54	\$110.23	\$112.99	\$115.81
0001 CW00	Records Management Specialist	HR	\$81.44	\$83.48	\$85.56	\$87.70	\$89.89	\$92.14
0001 CX00	Scanner Operator	HR	\$56.23	\$57.64	\$59.08	\$60.55	\$62.07	\$63.62
0001 CY00	Scientific Data Analyst	HR	\$117.23	\$120.16	\$123.16	\$126.24	\$129.40	\$132.63
0001 CZ01	Subject Matter Expert – Level I	HR	\$100.24	\$102.75	\$105.31	\$107.95	\$110.65	\$113.41
0001 CZ02	Subject Matter Expert – Level II	HR	\$119.29	\$122.27	\$125.33	\$128.46	\$131.67	\$134.97
0001 CZ03	Subject Matter Expert – Level III	HR	\$171.64	\$175.93	\$180.33	\$184.84	\$189.46	\$194.19
0001 DA01	System Administrator – Level I	HR	\$84.60	\$86.72	\$88.88	\$91.10	\$93.38	\$95.72
0001 DA02	System Administrator – Level II	HR	\$110.30	\$113.06	\$115.88	\$118.78	\$121.75	\$124.79
0001 DA03	System Administrator – Level III	HR	\$124.95	\$128.07	\$131.28	\$134.56	\$137.92	\$141.37
0001 DB01	Systems Architect – Level I	HR	\$116.85	\$119.77	\$122.77	\$125.83	\$128.98	\$132.21
0001 DB02	Systems Architect – Level II	HR	\$175.41	\$179.80	\$184.29	\$188.90	\$193.62	\$198.46
0001 DC01	Systems Engineer – Level I	HR	\$82.70	\$84.77	\$86.89	\$89.06	\$91.29	\$93.57
0001 DC02	Systems Engineer – Level II	HR	\$107.40	\$110.09	\$112.84	\$115.66	\$118.55	\$121.51
0001 DC03	Systems Engineer – Level III	HR	\$139.17	\$142.65	\$146.22	\$149.87	\$153.62	\$157.46
0001 DD00	System Operator	HR	\$41.12	\$42.15	\$43.20	\$44.28	\$45.39	\$46.52
0001 DE00	System Programmer	HR	\$135.25	\$138.63	\$142.10	\$145.65	\$149.29	\$153.02
0001 DF01	Technical Writer/Editor – Level I	HR	\$53.84	\$55.19	\$56.57	\$57.98	\$59.43	\$60.92
0001 DF02	Technical Writer/Editor – Level II	HR	\$71.23	\$73.01	\$74.84	\$76.71	\$78.62	\$80.59
0001 DF03	Technical Writer/Editor – Level III	HR	\$95.03	\$97.41	\$99.84	\$102.34	\$104.90	\$107.52
0001 DG01	Telecommunications Engineer – Level I	HR	\$90.77	\$93.04	\$95.37	\$97.75	\$100.19	\$102.70
0001 DG02	Telecommunications Engineer - Level II	HR	\$124.45	\$127.56	\$130.75	\$134.02	\$137.37	\$140.80
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.20	\$76.06	\$77.96	\$79.91	\$81.90	\$83.95
0001 DH02	Telecommunications Specialist - Level II	HR	\$103.29	\$105.87	\$108.52	\$111.23	\$114.01	\$116.86

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DI00	Test Engineer	HR	\$102.28	\$104.84	\$107.46	\$110.14	\$112.90	\$115.72
0001 DJ00	Training Manager	HR	\$98.20	\$100.66	\$103.17	\$105.75	\$108.39	\$111.10
0001 DK01	Training Specialist – Level I	HR	\$70.19	\$71.94	\$73.74	\$75.59	\$77.48	\$79.41
0001 DK02	Training Specialist – Level II	HR	\$85.82	\$87.97	\$90.16	\$92.42	\$94.73	\$97.10
0001 DL00	Web Content Administrator	HR	\$87.27	\$89.45	\$91.69	\$93.98	\$96.33	\$98.74
0001 DM00	Web Designer	HR	\$98.28	\$100.74	\$103.26	\$105.84	\$108.48	\$111.19
0001 DN00	Web Project Manager	HR	\$117.50	\$120.44	\$123.45	\$126.53	\$129.70	\$132.94
0001 DO00	Web Software Developer	HR	\$106.49	\$109.15	\$111.88	\$114.68	\$117.55	\$120.48
0001 DP00	Webmaster	HR	\$97.39	\$99.82	\$102.32	\$104.88	\$107.50	\$110.19
0001 DQ00	Wide Area Network Administrator	HR	\$113.28	\$116.11	\$119.01	\$121.99	\$125.04	\$128.17