

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$29.06	\$29.79	\$30.53	\$31.29	\$32.08	\$32.88
0002 AA02	Administrative Assistant – Level II	HR	\$39.78	\$40.77	\$41.79	\$42.84	\$43.91	\$45.01
0002 AB01	Application Engineer – Level I	HR	\$65.49	\$67.13	\$68.81	\$70.53	\$72.29	\$74.10
0002 AB02	Application Engineer – Level II	HR	\$95.32	\$97.70	\$100.15	\$102.65	\$105.22	\$107.85
0002 AC01	Application Programmer – Level I	HR	\$56.42	\$57.83	\$59.28	\$60.76	\$62.28	\$63.83
0002 AC02	Application Programmer – Level II	HR	\$74.49	\$76.35	\$78.26	\$80.22	\$82.22	\$84.28
0002 AC03	Applications Programmer – Level III	HR	\$107.50	\$110.19	\$112.94	\$115.77	\$118.66	\$121.63
0002 AD00	Application Systems Analyst	HR	\$106.51	\$109.17	\$111.90	\$114.70	\$117.57	\$120.51
0002 AE00	Biostatatician	HR	\$105.23	\$107.86	\$110.56	\$113.32	\$116.15	\$119.06
0002 AF01	Business Analyst – Level I	HR	\$64.31	\$65.92	\$67.57	\$69.25	\$70.99	\$72.76
0002 AF02	Business Analyst – Level II	HR	\$85.55	\$87.69	\$89.88	\$92.13	\$94.43	\$96.79
0002 AF03	Business Analyst – Level III	HR	\$124.94	\$128.06	\$131.27	\$134.55	\$137.91	\$141.36
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$74.95	\$76.82	\$78.74	\$80.71	\$82.73	\$84.80
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$95.06	\$97.44	\$99.87	\$102.37	\$104.93	\$107.55
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$137.29	\$140.72	\$144.24	\$147.85	\$151.54	\$155.33
0002 AH00	Chief Information Security Officer	HR	\$153.07	\$156.90	\$160.82	\$164.84	\$168.96	\$173.18
0002 AI00	Communications Hardware Specialist	HR	\$78.70	\$80.67	\$82.68	\$84.75	\$86.87	\$89.04
0002 AJ00	Communications Network Manager	HR	\$101.38	\$103.91	\$106.51	\$109.18	\$111.90	\$114.70
0002 AK00	Communications Software Specialist	HR	\$91.29	\$93.57	\$95.91	\$98.31	\$100.77	\$103.29
0002 AL00	Communications Specialist	HR	\$93.25	\$95.58	\$97.97	\$100.42	\$102.93	\$105.50
0002 AM00	Computer Data Librarian	HR	\$38.51	\$39.47	\$40.46	\$41.47	\$42.51	\$43.57
0002 AN00	Computer Scientist	HR	\$136.26	\$139.67	\$143.16	\$146.74	\$150.41	\$154.17
0002 AO01	Computer Security System Specialist – Level I	HR	\$71.74	\$73.53	\$75.37	\$77.26	\$79.19	\$81.17
0002 AO02	Computer Security System Specialist – Level II	HR	\$105.53	\$108.17	\$110.87	\$113.64	\$116.49	\$119.40
0002 AO03	Computer Security System Specialist – Level III	HR	\$140.78	\$144.30	\$147.91	\$151.60	\$155.39	\$159.28
0002 AP01	Computer Systems Analyst – Level I	HR	\$66.75	\$68.42	\$70.13	\$71.88	\$73.68	\$75.52
0002 AP02	Computer Systems Analyst – Level II	HR	\$103.94	\$106.54	\$109.20	\$111.93	\$114.73	\$117.60
0002 AP03	Computer Systems Analyst – Level III	HR	\$118.39	\$121.35	\$124.38	\$127.49	\$130.68	\$133.95
0002 AQ00	Configuration Management Specialist	HR	\$61.34	\$62.87	\$64.45	\$66.06	\$67.71	\$69.40
0002 AR01	Cost Analyst – Level I	HR	\$73.20	\$75.03	\$76.91	\$78.83	\$80.80	\$82.82
0002 AR02	Cost Analyst – Level II	HR	\$103.54	\$106.13	\$108.78	\$111.50	\$114.29	\$117.15

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			5	6	7	8	9	10
0002 AS00	Data Entry Clerk	HR	\$34.26	\$35.12	\$35.99	\$36.89	\$37.82	\$38.76
0002 AT00	Data Security Specialist	HR	\$84.66	\$86.78	\$88.95	\$91.17	\$93.45	\$95.79
0002 AU00	Data Standardization Specialist	HR	\$80.21	\$82.22	\$84.27	\$86.38	\$88.54	\$90.75
0002 AV00	Database Administrator	HR	\$107.50	\$110.19	\$112.94	\$115.77	\$118.66	\$121.63
0002 AW01	Database Management Specialist – Level I	HR	\$54.97	\$56.34	\$57.75	\$59.20	\$60.68	\$62.19
0002 AW02	Database Management Specialist – Level II	HR	\$80.83	\$82.85	\$84.92	\$87.05	\$89.22	\$91.45
0002 AW03	Database Management Specialist – Level III	HR	\$102.81	\$105.38	\$108.01	\$110.72	\$113.48	\$116.32
0002 AX01	Database Specialist – Level I	HR	\$50.52	\$51.78	\$53.08	\$54.40	\$55.76	\$57.16
0002 AX02	Database Specialist – Level II	HR	\$80.10	\$82.10	\$84.16	\$86.26	\$88.42	\$90.63
0002 AX03	Database Specialist – Level III	HR	\$97.32	\$99.75	\$102.25	\$104.80	\$107.42	\$110.11
0002 AY00	Data Warehousing Administrator	HR	\$105.81	\$108.46	\$111.17	\$113.95	\$116.79	\$119.71
0002 AZ00	Data Warehouse Analyst	HR	\$107.57	\$110.26	\$113.02	\$115.84	\$118.74	\$121.71
0002 BA00	Data Warehouse Programmer	HR	\$95.08	\$97.46	\$99.89	\$102.39	\$104.95	\$107.57
0002 BB00	Disaster Recovery Specialist	HR	\$91.65	\$93.94	\$96.29	\$98.70	\$101.16	\$103.69
0002 BC01	Document Control Specialist – Level I	HR	\$37.77	\$38.71	\$39.68	\$40.67	\$41.69	\$42.73
0002 BC02	Document Control Specialist - Level II	HR	\$50.51	\$51.77	\$53.07	\$54.39	\$55.75	\$57.15
0002 BC03	Document Control Specialist – Level III	HR	\$60.16	\$61.66	\$63.21	\$64.79	\$66.41	\$68.07
0002 BD01	Document Support Specialist – Level I	HR	\$36.88	\$37.80	\$38.75	\$39.72	\$40.71	\$41.73
0002 BD02	Document Support Specialist – Level II	HR	\$50.01	\$51.26	\$52.54	\$53.86	\$55.20	\$56.58
0002 BE00	Duplicating Machine Operator	HR	\$35.33	\$36.21	\$37.12	\$38.05	\$39.00	\$39.97
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$87.26	\$89.44	\$91.68	\$93.97	\$96.32	\$98.73
0002 BG00	Electronic Meeting Technographer	HR	\$50.42	\$51.68	\$52.97	\$54.30	\$55.65	\$57.05
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$115.93	\$118.83	\$121.80	\$124.84	\$127.97	\$131.16
0002 BI00	Facilitator	HR	\$61.33	\$62.86	\$64.43	\$66.05	\$67.70	\$69.39
0002 BJ00	Financial Analyst – IT	HR	\$79.22	\$81.20	\$83.23	\$85.31	\$87.44	\$89.63
0002 BK01	Functional Analyst – Level I	HR	\$59.53	\$61.02	\$62.54	\$64.11	\$65.71	\$67.35
0002 BK02	Functional Analyst – Level II	HR	\$81.95	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72
0002 BL01	General Clerk – Level I	HR	\$31.65	\$32.44	\$33.25	\$34.08	\$34.94	\$35.81
0002 BL02	General Clerk – Level II	HR	\$36.45	\$37.36	\$38.30	\$39.25	\$40.23	\$41.24
0002 BL03	General Clerk – Level III	HR	\$40.00	\$41.00	\$42.03	\$43.08	\$44.15	\$45.26
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$111.17	\$113.95	\$116.80	\$119.72	\$122.71	\$125.78
0002 BN00	Graphical User Interface Designer	HR	\$87.08	\$89.26	\$91.49	\$93.78	\$96.12	\$98.52

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			5	6	7	8	9	10
0002 BO00	Graphics Specialist	HR	\$81.69	\$83.73	\$85.83	\$87.97	\$90.17	\$92.42
0002 BP00	Hardware Draftsman	HR	\$58.42	\$59.88	\$61.38	\$62.91	\$64.48	\$66.10
0002 BQ01	Hardware Installation Technician – Level I	HR	\$40.45	\$41.46	\$42.50	\$43.56	\$44.65	\$45.77
0002 BQ02	Hardware Installation Technician – Level II	HR	\$49.00	\$50.23	\$51.48	\$52.77	\$54.09	\$55.44
0002 BR00	Hardware Specialist – Information Technology	HR	\$87.90	\$90.10	\$92.35	\$94.66	\$97.03	\$99.45
0002 BS00	Help Desk Manager	HR	\$74.81	\$76.68	\$78.60	\$80.56	\$82.58	\$84.64
0002 BT00	Help Desk Specialist	HR	\$59.28	\$60.76	\$62.28	\$63.84	\$65.43	\$67.07
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$49.58	\$50.82	\$52.09	\$53.39	\$54.73	\$56.10
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$58.79	\$60.26	\$61.77	\$63.31	\$64.89	\$66.52
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$75.74	\$77.63	\$79.57	\$81.56	\$83.60	\$85.69
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$112.64	\$115.46	\$118.34	\$121.30	\$124.33	\$127.44
0002 BW01	Information Engineer – Level I	HR	\$72.44	\$74.25	\$76.11	\$78.01	\$79.96	\$81.96
0002 BW02	Information Engineer – Level II	HR	\$107.00	\$109.68	\$112.42	\$115.23	\$118.11	\$121.06
0002 BX00	Information Resource Management Analyst	HR	\$112.64	\$115.46	\$118.34	\$121.30	\$124.33	\$127.44
0002 BY00	Information Systems Training Specialist	HR	\$80.57	\$82.58	\$84.65	\$86.77	\$88.93	\$91.16
0002 BZ00	IT Policy/Legislative Specialist	HR	\$111.60	\$114.39	\$117.25	\$120.18	\$123.19	\$126.27
0002 CA00	IT Strategic/Capital Planner	HR	\$137.20	\$140.63	\$144.15	\$147.75	\$151.44	\$155.23
0002 CB00	Knowledge Management Specialist	HR	\$72.65	\$74.47	\$76.33	\$78.24	\$80.19	\$82.20
0002 CC00	Librarian	HR	\$39.16	\$40.14	\$41.14	\$42.17	\$43.23	\$44.31
0002 CD00	Librarian Technician	HR	\$35.39	\$36.27	\$37.18	\$38.11	\$39.06	\$40.04
0002 CE00	Medical Billing/Account Management Specialist	HR	\$70.74	\$72.51	\$74.32	\$76.18	\$78.08	\$80.04
0002 CF00	Modeling and Simulation Specialist	HR	\$124.97	\$128.09	\$131.30	\$134.58	\$137.94	\$141.39
0002 CG00	Network Administrator	HR	\$95.08	\$97.46	\$99.89	\$102.39	\$104.95	\$107.57
0002 CH00	Network Draftsman	HR	\$64.64	\$66.26	\$67.91	\$69.61	\$71.35	\$73.13
0002 CI01	Network Installation Technician – Level I	HR	\$51.77	\$53.06	\$54.39	\$55.75	\$57.14	\$58.57
0002 CI02	Network Installation Technician – Level II	HR	\$62.41	\$63.97	\$65.57	\$67.21	\$68.89	\$70.61
0002 CJ00	Network Support Technician	HR	\$51.02	\$52.30	\$53.60	\$54.94	\$56.32	\$57.72
0002 CK00	Operations Manager	HR	\$103.98	\$106.58	\$109.24	\$111.98	\$114.77	\$117.64
0002 CL00	Procurement Product Specialist	HR	\$76.08	\$77.98	\$79.93	\$81.93	\$83.98	\$86.08
0002 CM00	Program Administration Specialist	HR	\$64.04	\$65.64	\$67.28	\$68.96	\$70.69	\$72.46
0002 CN00	Program Analyst	HR	\$73.93	\$75.78	\$77.67	\$79.61	\$81.60	\$83.65
0002 CO00	Program Manager	HR	\$139.41	\$142.90	\$146.47	\$150.13	\$153.88	\$157.73

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CP00	Project Control Specialist	HR	\$92.52	\$94.83	\$97.20	\$99.63	\$102.12	\$104.68
0002 CQ00	Project Leader	HR	\$112.40	\$115.21	\$118.09	\$121.04	\$124.07	\$127.17
0002 CR01	Project Manager – Level I	HR	\$84.10	\$86.20	\$88.36	\$90.57	\$92.83	\$95.15
0002 CR02	Project Manager – Level II	HR	\$105.28	\$107.91	\$110.61	\$113.38	\$116.21	\$119.11
0002 CR03	Project Manager – Level III	HR	\$138.03	\$141.48	\$145.02	\$148.64	\$152.36	\$156.17
0002 CS00	Public Health Analyst	HR	\$95.66	\$98.05	\$100.50	\$103.02	\$105.59	\$108.23
0002 CT00	Quality Assurance Analyst	HR	\$82.46	\$84.52	\$86.63	\$88.80	\$91.02	\$93.30
0002 CU00	Quality Assurance Manager	HR	\$115.64	\$118.53	\$121.49	\$124.53	\$127.64	\$130.84
0002 CV00	Quality Assurance Specialist	HR	\$91.63	\$93.92	\$96.27	\$98.68	\$101.14	\$103.67
0002 CW00	Records Management Specialist	HR	\$72.91	\$74.73	\$76.60	\$78.52	\$80.48	\$82.49
0002 CX00	Scanner Operator	HR	\$50.33	\$51.59	\$52.88	\$54.20	\$55.55	\$56.94
0002 CY00	Scientific Data Analyst	HR	\$104.95	\$107.57	\$110.26	\$113.02	\$115.85	\$118.74
0002 CZ01	Subject Matter Expert – Level I	HR	\$89.74	\$91.98	\$94.28	\$96.64	\$99.06	\$101.53
0002 CZ02	Subject Matter Expert – Level II	HR	\$106.79	\$109.46	\$112.20	\$115.00	\$117.88	\$120.82
0002 CZ03	Subject Matter Expert – Level III	HR	\$153.65	\$157.49	\$161.43	\$165.46	\$169.60	\$173.84
0002 DA01	System Administrator – Level I	HR	\$75.74	\$77.63	\$79.57	\$81.56	\$83.60	\$85.69
0002 DA02	System Administrator – Level II	HR	\$98.74	\$101.21	\$103.74	\$106.33	\$108.99	\$111.72
0002 DA03	System Administrator – Level III	HR	\$111.86	\$114.66	\$117.52	\$120.46	\$123.47	\$126.56
0002 DB01	Systems Architect – Level I	HR	\$104.61	\$107.23	\$109.91	\$112.65	\$115.47	\$118.36
0002 DB02	Systems Architect – Level II	HR	\$157.03	\$160.96	\$164.98	\$169.10	\$173.33	\$177.67
0002 DC01	Systems Engineer – Level I	HR	\$74.03	\$75.88	\$77.78	\$79.72	\$81.72	\$83.76
0002 DC02	Systems Engineer – Level II	HR	\$96.15	\$98.55	\$101.02	\$103.54	\$106.13	\$108.78
0002 DC03	Systems Engineer – Level III	HR	\$124.59	\$127.70	\$130.90	\$134.17	\$137.52	\$140.96
0002 DD00	System Operator	HR	\$36.81	\$37.73	\$38.67	\$39.64	\$40.63	\$41.65
0002 DE00	System Programmer	HR	\$121.08	\$124.11	\$127.21	\$130.39	\$133.65	\$136.99
0002 DF01	Technical Writer/Editor – Level I	HR	\$48.20	\$49.41	\$50.64	\$51.91	\$53.20	\$54.53
0002 DF02	Technical Writer/Editor – Level II	HR	\$63.77	\$65.36	\$67.00	\$68.67	\$70.39	\$72.15
0002 DF03	Technical Writer/Editor – Level III	HR	\$85.07	\$87.20	\$89.38	\$91.61	\$93.90	\$96.25
0002 DG01	Telecommunications Engineer – Level I	HR	\$81.25	\$83.28	\$85.36	\$87.50	\$89.68	\$91.93
0002 DG02	Telecommunications Engineer - Level II	HR	\$111.41	\$114.20	\$117.05	\$119.98	\$122.98	\$126.05
0002 DH01	Telecommunications Specialist – Level I	HR	\$66.42	\$68.08	\$69.78	\$71.53	\$73.32	\$75.15
0002 DH02	Telecommunications Specialist - Level II	HR	\$92.46	\$94.77	\$97.14	\$99.57	\$102.06	\$104.61

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			5	6	7	8	9	10
0002 DI00	Test Engineer	HR	\$91.56	\$93.85	\$96.20	\$98.60	\$101.07	\$103.59
0002 DJ00	Training Manager	HR	\$87.91	\$90.11	\$92.36	\$94.67	\$97.04	\$99.46
0002 DK01	Training Specialist – Level I	HR	\$62.83	\$64.40	\$66.01	\$67.66	\$69.35	\$71.09
0002 DK02	Training Specialist – Level II	HR	\$76.82	\$78.74	\$80.71	\$82.73	\$84.79	\$86.91
0002 DL00	Web Content Administrator	HR	\$78.13	\$80.08	\$82.09	\$84.14	\$86.24	\$88.40
0002 DM00	Web Designer	HR	\$87.98	\$90.18	\$92.43	\$94.74	\$97.11	\$99.54
0002 DN00	Web Project Manager	HR	\$105.18	\$107.81	\$110.50	\$113.27	\$116.10	\$119.00
0002 DO00	Web Software Developer	HR	\$95.33	\$97.71	\$100.16	\$102.66	\$105.23	\$107.86
0002 DP00	Webmaster	HR	\$87.18	\$89.36	\$91.59	\$93.88	\$96.23	\$98.64
0002 DQ00	Wide Area Network Administrator	HR	\$101.41	\$103.95	\$106.54	\$109.21	\$111.94	\$114.74